

## GETTING A JOB IN JAPAN

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## What's to come...

- Self-introduction
- General info on working in Japan
- How to find jobs
- Getting the job
- Making your ALT experience attractive
- Questions



## Working in Japan

- Why do Japanese companies employ foreigners?
  - ▣ To expand their business in the global markets
  - ▣ To expand their services to tourists from overseas
  - ▣ To employ talented individuals, regardless of nationality
- General skills employers want
  - ▣ Japanese ability
  - ▣ Adaptability to Japanese culture
  - ▣ Global mindset

## Working in Japan

- Many companies use contract employees (契約社員 けいやくしゃいん)
- The alternative to this are full-time employees (正社員 せいしゃいん)
- Unless you are particularly skilled or have some connection, you may be limited to contract positions
  - ▣ This does NOT mean:
    - You get no benefits
    - You have no chance for advancement
    - You get paid significantly less
  - ▣ However, make sure to confirm with recruiter/HR



## Working in Japan

- Main hiring season is Feb-Apr
  - ▣ Fresh graduates looking for jobs
  - ▣ Mostly entry level, "new hire" positions
  - ▣ 新卒採用(しんそつさいよう)
- Most JETs will have to aim for "mid-career" hiring
  - ▣ Anytime of year, but openings are random
  - ▣ Level of positions vary
  - ▣ 中途採用(ちゅうとさいよう)



## Working in Japan

### Other things to consider

- Japanese language ability
  - ▣ There are roles available for low level speakers
  - ▣ Of course, having Japanese ability is an advantage
  - ▣ JLPT? Any level is better than none, but most Japanese heavy roles would like to see N2.
    - No JLPT does not mean no chance, but expect a bit more difficulty getting in the door.





